

Thank You

To our employees, customers and suppliers.

Together we have been able to maintain essential supply to the Food, Hygiene, Pharmaceutical and Industrial sectors through the continuing crisis.

We couldn't have done it without you and we thank you all for your continued support and dedication during this difficult time.

Together we really do achieve more!

www.cepac.co.uk

COVID-19 Company Statement

CEPAC STATEMENT - CORONAVIRUS (COVID-19)

As the entire UK enters another national lockdown and the world continues to experience the impacts of further waves of the COVID-19 pandemic, at Cepac we continue to focus intensely upon sustainable operations across our business. The continued and essential production of corrugated packaging for the critical Food and many other vital sectors remains of paramount importance and this is vitally underpinned by the health & well-being of the whole Cepac team to ensure that we keep our customer partners supplied. The stringent measures we have in place to keep our workforce healthy and safe are continuously reviewed and reinforced as necessary. Our teams remain working very safely at the workplace with excellent safety measures in place, including automated temperature checking, strict adherence to social distancing measures, physical barriers where required, strictly enforced face mask wearing and frequent hand washing and sanitisation. In addition, we have introduced regular disinfection fogging procedures in office environments to enhance safety further still. With the continued excellent support of the whole Cepac team we are very much "open for business growth" and ready to respond to our customers' and potential customers' needs for essential packaging products. In common with many of our customers we have experienced challenges where our employees and their families correctly follow self-isolation procedures, resulting in short-term re-planning requirements at our sites, but we shall always continue to focus upon meeting our customers' essential needs with excellent communication at all times. These occasions have abated in recent weeks, but these may unfortunately arise again if community acquired infections rates should increase. We thank our customers for working closely with us through any past difficulties. This is greatly appreciated.

Regular Board and Senior Management level reviews remain in place, enabling us to respond quickly as a team to the needs of our employees, customers, suppliers and other stakeholders. The COVID-19 threat level and risk are constantly monitored, and we are continuously informed of the latest situation and advice issued by the UK Government, Public Health England and NHS services via regular updates.

Internal Safety

The health and safety of our employees and customers remains our foremost priority, to minimise the risks of infection affecting our people and our operations. Essential visits to our sites from suppliers and customers and between sites for Cepac employees are permitted for essential purposes only, but these must be authorised by Site Senior Management and strict protocols are observed at all times.

For employees, business travel and customer visits within the UK are permitted, but these must be for essential purposes only and authorised by Senior Management and all employees must comply with a hosts' COVID-19 procedures regarding protocols at the hosting site.

Strict internal policies, implemented to minimise risk and ensure business continuity, remain under constant review to ensure they are being applied optimally in the light of any changing circumstances.

Continued Company support for all employees in this difficult period is an absolute priority, addressing physical and mental health needs.

Our COVID-19 Risk Assessment is published on our website www.cepac.co.uk

Our major manufacturing sites are BRC accredited and we continue to reinforce and increase our normal high standards of hygiene within all facilities, exercising a high level of cleanliness coupled with our specific COVID-19 measures put in place during this pandemic.

Supply Chains and Contingency

Supply chain continuity and support from our key paper suppliers remains excellent, underpinned by increased stocking and shipments as required. Other materials such as inks, starches, adhesives and consumables are being well supported by our supply chains. Our total supply chain remains under constant review as the market begins to emerge from the pandemic, ensuring continuity. All Cepac suppliers are continuously challenged and have confirmed their contingencies to us.

Logistics

Our logistics partners, Woodland Logistics, continue to work in close partnership with us, supporting us to sustain excellent service throughout the COVID-19 crisis.

COVID-19 Co-ordination

Key Coordinator for the Cepac Group is Jamie Reilly, Health & Safety Manager at the Cepac Rotherham plant, jamie.reilly@cepac.co.uk . Jamie is in constant contact with the Cepac Board, updating the prevailing, ever-changing, national and international situation and modifying our approach and response accordingly. Specific customer questions should be addressed to your usual Cepac sales contact or direct to Steve Moss, Group Sales & Marketing Director steve.moss@cepac.co.uk .

January 2021